PLANET

Protecting the environment and reducing our impact

OUR PLANET COMMITMENT

We are committed to minimising our environmental impact by reducing carbon emissions, tackling food waste, and protecting the natural environment across our operations. Our approach focuses on measurable performance, responsible resource use, and continuous improvement.

KEY PLANET METRICS

- Food Waste Intensity (FWI): **13.16%** *(Target: 12.64%)*
- Total Food Waste: **640 tonnes**
- Surplus Food Donated: **33 tonnes**

FOOD WASTE REDUCTION

Reducing food waste is a key environmental priority.

- Food waste performance is tracked using Food Waste Intensity (FWI)
- Surplus food is redistributed to prevent waste and support communities
- Partnerships with **FareShare**, **The Real Junk Food Project and Company Shop** enable safe redistribution of edible surplus food

These actions are helping us reduce our carbon emissions through operational efficiencies and improved environmental practices. Our carbon performance is monitored to identify opportunities for further reductions and long-term impact mitigation.

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ENVIRONMENTAL PROTECTION

- Measures in place to minimise environmental impact across operations
- Responsible use of resources and waste reduction embedded in daily practices
- Ongoing review of processes to identify improvement opportunities using an Environmental Management System

LOOKING AHEAD

Our focus remains on:

- Reducing our Food Waste Intensity to meet and exceed targets
- Increasing surplus food redistribution by strengthening our relationship with FareShare Sussex & Surrey and other local food distribution charities
- Strengthening environmental protection measures with an Environmental Management System